



# Discover your humanity skills (in times of AI)

Bossert Academy

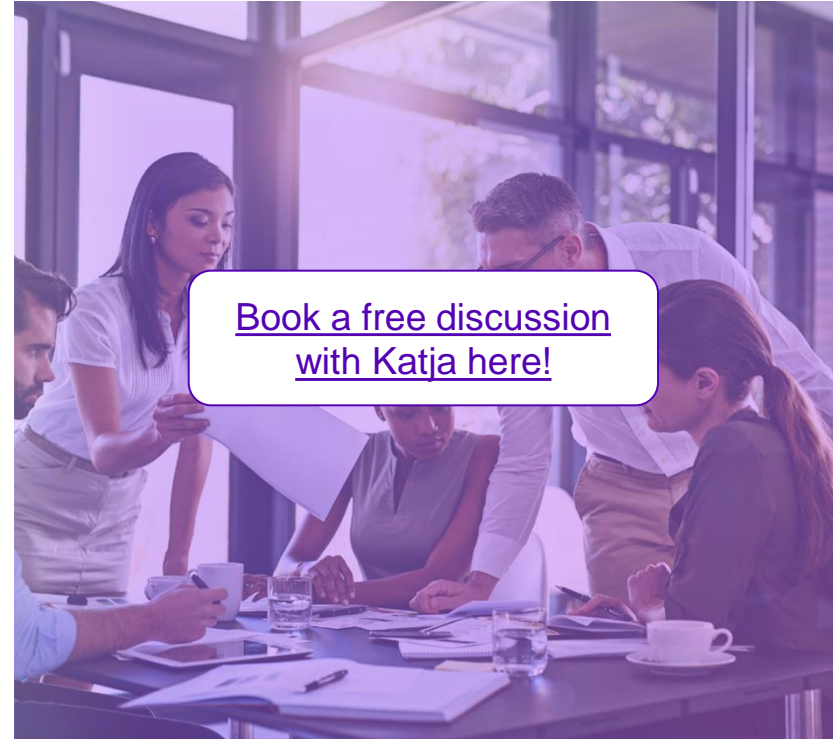
Foundations of Coaching program - Cohort 12



bossert associates

# Why “Coaching” ?

- In a world where algorithms are reshaping the workforce, the demand for uniquely human skills is soaring. Imagine harnessing the power of intuition, empathy, and emotional intelligence to stay in demand in the ever-evolving landscape!
- Join our coaching class and unlock the secrets to mastering these essential skills, coaching skills. Gain a globally recognized diploma that opens doors to a rewarding career in coaching or empowers you to lead with a coaching mindset in profession where humans are involved.
- Become part of our dynamic community of learners committed to growth and transformation. Challenge your thinking, shed old habits, and emerge as a masterpiece of coach training.
- Book your slot today and see if you're a perfect fit for our team!



# Becoming a coach means also self discovery



## Coaching as part of your professional life

You love to work with people and want to support them in their human growth, as a leader, implicitly or as a coach, explicitly

You love to help but you don't know how to do this in a professional way without over-using your resources.

You could see yourself working as a coach professionally, either besides your current role or part time or fulltime – once you've deepened your coaching experience



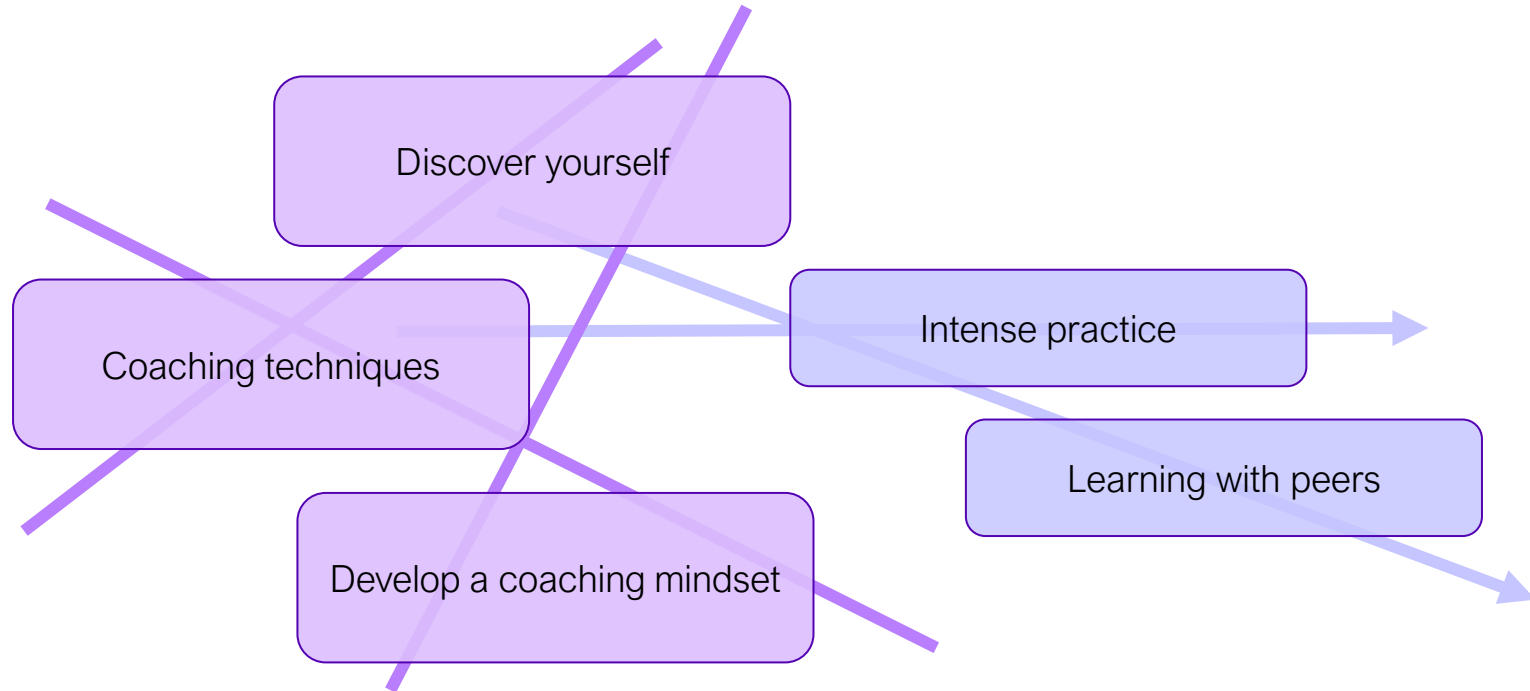
## Personal growth

To truly help others, you need to help yourself first. Only if you know yourself, you will be able to see what is your share and what is your reaction to your coachee's sharing in your coaching sessions.

On your journey to become a coach you will be coached a lot – being able to ask those questions you always wanted to work on - with the help of some of the best coaches in the industry

You will get to know and love yourself,- condition sine qua non for your successful work as a coach

# Your journey to become a coach



Becoming a coach entails much more than learning professional coaching techniques. Of course, it requires the careful study and practice of these techniques. But it also requires you to develop a true coaching mindset – of deep respect for each and

every coachee. This non-judgmental attitude opens your inner freedom. Most alumni say that our program has had a transformational effect on them both personally and professionally.



# We are unique



## Education by 2-3 teaching coaches

- Through learning from senior coaches (PCC and MCC) high class education is guaranteed
- You learn from two ends: business background and deep psychology



## ICF Level 1 accredited program

- International Coach Federation (ICF) as biggest global certification institute with 65k members
- Ventures into PCC skills but tests on ACC level in the final exam
- Personal credential on ACC level possible after 100hrs of coaching practice



## Learn with the best peers

- International business people are your peers: you learn to coach with your future target group
- You will be surrounded by courageous learners who will challenge and support you in your learning journey



## Gain real world experience

- You will coach all the time during our program: first your peers, then their connections and last our pro bono/ NGO network
- In parallel to our program, you can start offering you services from day 1 and hours count against your 100 hrs for ICF credentialing

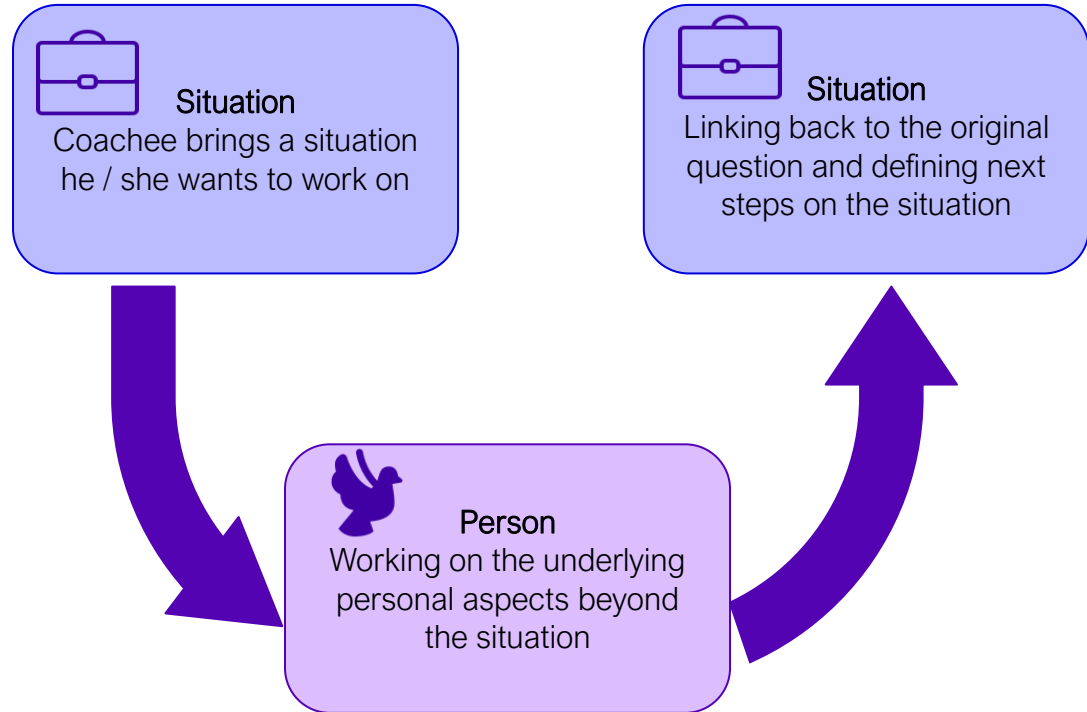
# Why us

?

## Our coaching philosophy - True development of the individual

Our coaching approach lifts the situational issue to the personal level. Thereby we drive a true personal development which enables the coachees to not only master the situation they'd like to solve right now, but to also discover themselves and develop tools so that they can efficiently handle new challenges that may arise in the future.

This approach requires a true interest in the person you are coaching and an extended understanding of inner dynamics.



# Our Alumni say ...



Coaching is the most valuable opportunity for personal development that a person can have. I believe strongly in the power of coaching, and even though I have had the chance to experience it for more than two years, I learned more than ever in the last month as I worked to become a coach. It adds so much richness to every aspect of your life! Thank you so much for this experience, and thank you for being part of this never-ending journey!

“What is my biggest takeaway from this course? Rediscovering myself with great teachers in an extraordinary team.”

“The coaching education changed my perspective on leadership, management and coaching. I can highly recommend it to everyone that wants to get the best out of their life and career. Bossert Academy is a great place to pursue this education!”

“Participation is fun and opens up insights into an exciting new field that can sometimes be decisive for cooperation within the company.”

“Everyone is talking about efficient solution finding. Here is a very successful one.”

“Great, concise, and clear program. Instant classic, New York Times Bestseller.”



# Who we are ? Bossert Academy



Katja Bossert

- Founder of the Bossert Academy, MDP of Bossert Associates
- Executive coach
- Specialist in leadership development
- Recognized for developing female leaders and supporting them in fulfilling their career potential in large corporations



Kathleen Lambrechts

- Executive Coach with a lawyer and corporate background
- Highly Experienced facilitator and leadership developer
- Expert on resilience and psychological safety
- Focus on supporting leaders in high pressure environments



Dr. Götz Schmidt-Bossert

- MDP of Bossert Associates and master architect of its leadership programs with 20 years of experience as an entrepreneur and leader
- He has a strong background in Philosophy and physics



# Course timeline

60 hrs in total over 6 months- 2.5 hrs/ week on average

Month October 2025

March 2026



Core coaching competencies  
Coach Ethics  
Demos and practice

3 hrs/week  
October - December

Closing after exam 2 hrs in March

Learning nuggets (reading, watching, self testing, essay)

Self-organized,  
2hrs minimum

Coaching of a peer 6hrs

1 x supervision on a coaching recording 3hrs

3 x supervision in a small group 6hrs

Working with peers 4hrs

Live Exam (Coaching + Being coached + observation) 3 hrs



EUR 6.850\* VAT free for b2c in Germany\*\*

**Register**

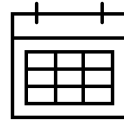
(First come, first served)

\* Special conditions are possible (payment in installments, academic discounts, special arrangements)

\*\* VAT is applicable based on recipient's country and local laws. VAT free for German residents.



# Contents of our 11 workshops



Workshop #	Date (09:00-12:15 CET)	Contents
1	17th Oct 2025	Intro / group contract / coaching basics / demo / active listening exercise
2	24th Oct 2025	Core competencies overall / 1. Ethical Practice / 2. Coaching Mindset / demo
3	31st Oct 2025	3. Coaching Agreements / 8. Client Growth / observed session
4	07th Nov 2025	6. Active listening / observed session
5	14th Nov 2025	7. Creating Awareness / observed session
6	21st Nov 2025	4. Trust and Safety / 5. Presence / observed session
7	28th Nov 2025	Observed sessions day
8	12th Dec 2025	1 hour GMC/ Observed sessions
9	6th March 2026	GMC/ 1 exam
10	13th March 2026	Live exam with 2 trainers in parallel OR consecutive
11	20th March 2026 (09:00-11:15)	Closure / Essay / USP / Celebration

# First learning, then supervision



Next cohort runs  
Apr. 2026 – Sept. 2026



Learning: 10 workshops from October to March, closing workshop in March mostly on Fridays at 09:00-12:15 CET



Practice: 6 peer sessions from October to mid January & 3 client sessions from January to February



Supervision: 1 individual and 3 group sessions from December to February



# Over half of the program, we are together in workshops



- ① Workshops – 10 x 3 hrs + 1 x 2 hrs (including 5x being observed by a trainer with 3 written reviews and 4 hrs mentor coaching and 1 ACC level live exam)

38 hrs

Group Mentoring Coaching – 3 x 2 hrs

- ② 1 IMC
- Coaching audio recording (20-40 min)
  - Transcript
  - Self Assessment
  - 30 min call with mentor coach

3 hrs

Build your own library of coaching recordings to learn from<sup>1</sup>

- ③ Essay

1 hrs

- ④ Coaching:
- Peer Coaching - 6 hrs
  - External client coaching – 3 hrs

9 hrs

Our training director would love to get to know you:

[Book a 30 min call here](#)

- ⑤ Self learning - 5 hrs
- Peer study groups
  - Learning portal, emails

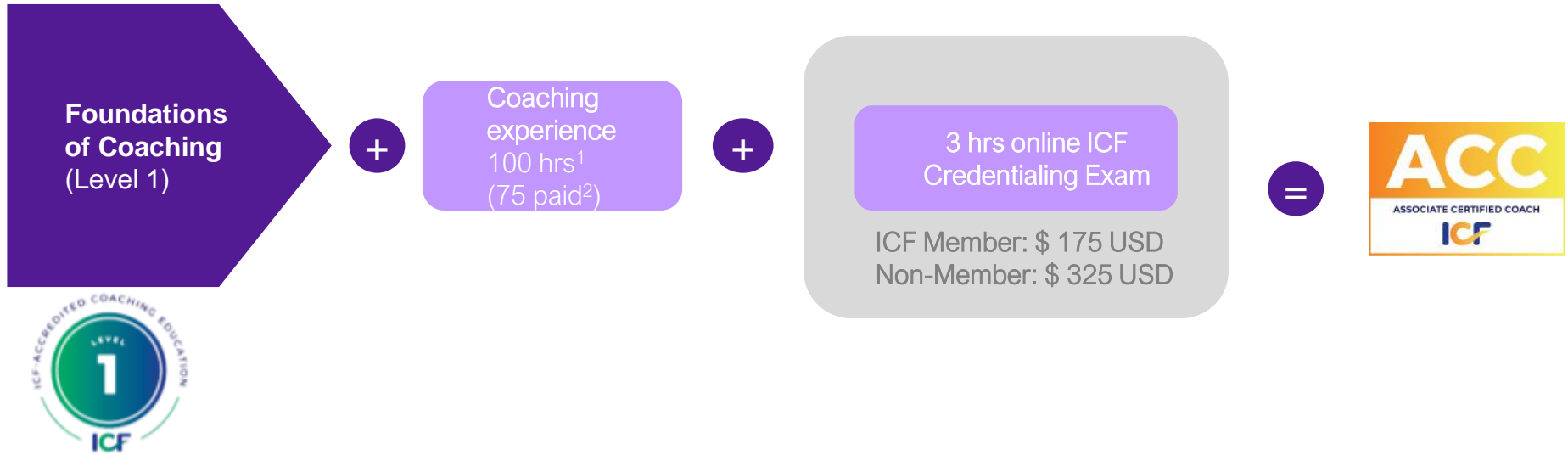
9 hrs

Being coached

6+ hrs

$\Sigma$  60

# In addition to the Level 1 Program with us, you need 2 more elements to obtain ACC from ICF



- 1) 100 hrs to claim a personal ACC credential with ICF can be collected from day 1 of our coach training as we are accredited. However, they may not be part of the 60 hrs but must be on top
- 2) 75 hours paid coaching (Paid: salary, barter deals and low payment), 8 clients min. At least 25 of these hours (paid or unpaid) must occur within the 18 months prior to submitting the application for the credential.
- 3) Retake costs 105 US\$ with ICF

# Alternatively, you continue your education and become PCC (optionally ACC first)



- 1) 75 hours must be paid coaching
- 2) 450 hours paid coaching (Paid: salary, barter deals and low payment), 25 clients min. 50 hours must have occurred within the 18 months prior to submitting the credentialing application. At least 450 of the hours must be paid.
- 3) Retake costs 105 US\$ with ICF

We are looking forward to  
you joining us on this exciting journey!

Registration is by a first-come-first-served principle. Participation follows an admission process to ensure the high quality of our classes.

[+++ Register here +++](#)

Use [this Calendly link](#) to book a chemistry call with our program director Katja Bossert  
Or contact us for further questions at [academy@bossert-associates.com](mailto:academy@bossert-associates.com)