



Team Coaching – Masterclass

A practise and supervision focused training
The Coach Experience

October 2024 to April 2025



Masterclass Team Coaching: Coach Experience



Move your coaching to the next level and learn to coach high performance teams in business, the non-profit sector or the academic world!

- ▶ Expand your coaching practice to coaching teams at the same high standard as coaching individuals
- ▶ Experience team dynamics as a fascinating point of interaction between individuals and the organization
- ▶ Learn in depth about possible interventions and acquire a wide set of approaches from seasoned practitioners

A special offer by the

Bossert Associates - Bossert Academy Masterclass

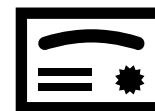
Our unique setup combines profound know-how about team development with direct practical application: Coaching actual client teams together with fellow coach colleagues. An Academy Master Coach and team coaching expert will be at your side for supervision, practical tips and support.

Bossert Academy is one of the leading coaching schools in Europe and one of the few schools in Europe accredited at the highest Level 2 by the International Coaching Federation ICF. This program will make you earn 40 CCEUs for your credential renewal.

The Team Coaching Masterclass is reserved for coaches who have already successfully completed a professional coaching education program with ICF or other accredited schools.

Advanced Certification in Team Coaching (ACTC)

This program can help you gain ACTC as it provides 60+ hours of team coaching education including 40 CCEUs + 10 hours of mentor coaching



Masterclass Team Coaching: Overview for coaches

Teams are the basis of excellence in almost all organizations. An individual team member can achieve more as part of a great team than on their own and you as a coach can support them in achieving this state of high performance.

This Masterclass course will help you to

- Prepare and facilitate team coaching workshops for a team dynamic that boosts joint and individual performance: Fostering the foundations of trust, productive conflict, open feedback, combined strengths and committed joint goals
- Understand elementary models underlying team dynamics and development
- Be equipped with a wide set of group intervention methods
- Be able to coach teams both in-person and in online setups - when you master online, in-person will be a breeze!
- Practice team coaching as a team with a real client team in a safe environment supported by a senior coach



What to expect

This 60+ hours course concludes the whole team coaching process from contracting to online or offline workshop design, facilitation and follow up:

- A combination of individual exploration, group work and imparting team coaching models & methods
- Application in practice with preparatory client discussions, online/ offline client team coaching with sophisticated digital tools
- A safe environment with constant supervision from an experienced Academy Master Coach
- Peer group work for concept finetuning and enriching exchange with fellow coach colleagues
- True impact for teams and an enthusiastic atmosphere
- Earn 40 CCEUs (CCE Units: 24 core competencies + 16 resource development) for your credential renewal
- 10 hrs of Mentor coaching

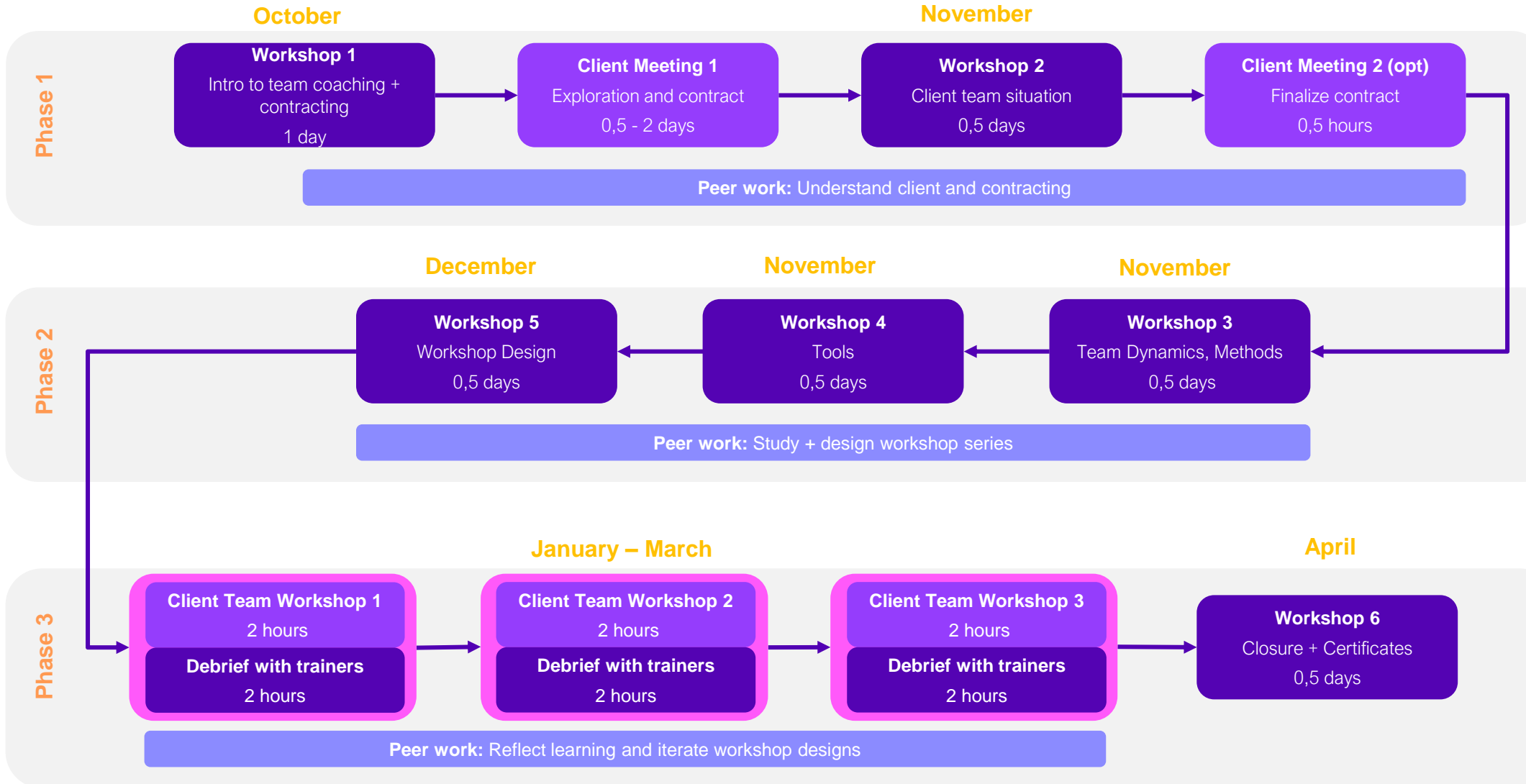
Who should attend this course

- Coaches who have completed a full coach training and have (some) coaching experience already
- Coaches who want to build a business around work with teams and love to facilitate groups
- Interest in moderation and/or group facilitation welcome

Format

- 6 workshops and 3 client meetings (+ 1 short interview) with a total of minimum 60 hours including 40 hours of CCEUs
- 4 client interventions from contracting, over workshop and debrief in teams
- Two coach teams with a client team each

Your learning journey: Workshops, Client Meetings, Peer Work



Pricing, location and timing

Training fee

5.800,00 EUR* net (no VAT**)
for 60 program hours including 40 hours of
CCEUs

Academy workshop location:

Zoom / Microsoft Teams*

*Client meetings are planned online 3
times for 2 hours each, but different
scheduling and locations are possible,
according to client needs (client bears
logistical costs)

Dates 2024

Workshops:

- Workshop 1 – 07.10.24, 9-17 CET
- Workshop 2 – 14.10.24, 9-11:15 CET
- Workshop 3 – 22.10.24, 9-11:15 CET
- Workshop 4 – 18.11.24, 9-13:30 CET
- Workshop 5 – 09.12.24, 9-13:30 CET
- Closing Workshop 6 – 07.04.25, 9-13:30 CET

Client meetings to be arranged:

- Client Meeting 1 – 1-2 hrs btw 08.10.24-10.11.24
- Client Meeting 2 – 2 hrs in January 2025
- Client Meeting 3 – 2 hrs in February 2025
- Client Meeting 4 – 2 hrs in March 2025

Book a 30 minutes chemistry call with our program director Katja Bossert [here!](#)

*Special conditions are possible (payment in installments, academic discounts, special arrangements)

** According to § 4 No. 21 a) bb) UStG we are exempt from sales tax for these courses by the Government of Upper Bavaria, subject area 21.



Detailed curriculum



Workshop	Date and time	Content and practice focus
Workshop 1	07 Oct 2024 - 9:00 to 17:00 CET	Intro to team coaching and contracting - contracting, definitions and boundaries, leadership and organizational context, prep for client interviews
Workshop 2	14 Oct 2024 - 9.30 - 11.15 CET	Team dynamics 1 - Analysis of the team situation
Workshop 3	22 Oct 2024 - 9.30 - 11.15 CET	Team dynamics 2 - Team Development methods and practice
Client Meeting 1	1-2 hrs btw 08 Oct and 10 Nov 2024	Client interviews and contracting by students (interviews done with all members of the team)
Team Check-in 1	11 Nov 2024 - 9.30 - 11.15 CET	Debrief of client exploration and contracting
Workshop 4	18 Nov 2024 - 9.30 - 13.30 CET	Using the right methods to create awareness – CC 7 (Holding the process in team coaching interventions)
Workshop 5	09 Dec 2024 - 9.30 - 13.30 CET	Using the right methods to create awareness – CC 7 (Review of methods with trainers with coach team)
Client Workshop 1	2 hrs in Jan 2025	2 hrs with client team and 2 hrs debrief right after
Team Check-in 2	2 hours between client workshop 1 and 2	Reviewing the right method to creating awareness state of the client team relation (Master coach with students)
Client Workshop 2	2 hrs in Feb 2025	2 hrs with client team and 2 hrs debrief right after
Team Check-in 3	2 hours between client workshop 2 and 3	Reviewing the right method to creating awareness state of the client team relation (Master coach with students)
Client Workshop 3	2 hrs in Mar 2025	2 hrs with client team and 2 hrs debrief right after
Workshop 6	07 Apr 2025 - 9.30 - 13.30 CET	Closure - Summarizing the learning on the personal level in terms of process methods and personal learning

Katja Bossert

MCC, ACTC, Executive Coach, Founder and Managing Director

Katja Bossert is the Founder and Managing Director of Bossert Associates. She works worldwide as an executive coach and specialist in leadership development. She holds a diploma in Business Administration and is an internationally accredited Master Certified Coach (MCC by ICF). She is also an ICF accredited Team coach (ACTC), PCC assessor and mentor coach, and an accredited practitioner for MBTI Step I and II, Firo B, DISC, Hogan and CPI. She is also the founder of Bossert Academy, which has alumni community of over 200 business leaders and has merited the highest global accreditation, Level 2 by ICF.

Her professional background includes leading consulting projects and being the European Head of Learning and Development for BCG, responsible for program design and training operations in Europe and the Middle East.

Katja's professional passion focuses on team development for board members and the personal development of high-level executives. Katja helps teams in public and private sectors to unlock their combined strength, resolve deep rooted conflicts and create a common agenda. She supports senior executives in navigating their careers and personal vision. Katja is also a recognized authority for developing female leaders and supporting them in fulfilling their career potential in large corporations.

Katja lives in Munich, Germany, with her husband and has 3 grown-up children.



Dr. Götz Schmidt- Bossert

PCC, Executive Coach, Founder and Managing Director

Dr. Götz Schmidt- Bossert Managing Director at Bossert Associates, Consulting Skills and Leadership Organization Trainer, Philosopher and PhD holder in Physics. His work in leadership focuses on the implementation of agile, dynamic leadership models in corporate management. He develops and leads consulting skills programs for consultants, high potentials and experienced leaders in management consultancies, financial services and industrial companies.

Götz Schmidt-Bossert is passionate about working at the intersection of analytics and creativity. He is particularly interested in the further development of the traditional coaching canon to include modern methods such as Agile Management and creativity techniques.

As CTO of Framepool AG and EditFactory, he developed highly innovative software solutions for the film industry. At the Boston Consulting Group in Munich and Shanghai, he led projects in the areas of high technology, industrial goods and energy, as well as several pro bono projects for museums and foundations. He completed a double degree in physics and philosophy with a PhD in theoretical physics and conducted research at the Institute for Theoretical Physics at LMU Munich. Götz lives with his family in Munich.



How 40 CCEUs are helping with the re-credentialing



As part of a self-regulating industry, ICF requires its credentialed coaches to continuously improve their professional skills and knowledge in order to provide the best value to their clients. All ICF Credentials are valid for three (3) years. In order to renew a credential, an individual must participate in continuing professional development activities. At all levels, 40 Continuing Coach Education (CCE) units must be earned during each renewal cycle.

- **ACC** – 40 CCEs, of which 24 are in Core Competencies (of which 3 are in Ethics and 10 through receiving Mentor Coaching), the remaining 16 may be in Core or Resource Development
- **PCC/MCC** – 40 CCEs, of which 24 are in Core Competencies (of which 3 are in Ethics), the remaining 16 may be in Core or Resource Development

This 60+ hours course helps you earn 40 CCEUs as :

24 core competencies + 16 resource development which can be used for your accreditation renewal

Source: ICF website as of 2023



In addition to the Program with us, you'll need 3 more elements to obtain ACTC from ICF

Advanced Certification in Team Coaching (ACTC)



BA Team Coaching Masterclass (60 hours including 40 CCEUs + 10 hours of mentor coaching)

*CCE Units: 24 core competencies + 16 resource development. 40 CCEUs are valid for re-credentialing



5 team coaching engagements



5 hours of coaching supervision/guided reflective practice available at BA!



ICF Team Coaching Certification Exam



ACTC

ICF Member: \$250 USD
Non-member: \$350 USD

We are looking forward to
you joining us on this exciting journey!

[+++ Register here +++](#)

Or contact us for further questions at
academy@bossert-associates.com

