Bossert Academy by Bossert Associates

# Team Coaching – Masterclass Team Experience

2025



#### Masterclass Team Coaching: Team Experience





Experience the power of team coaching to further advance your performance as a team and create an even more rewarding work-space.

An offer especially directed at high performance teams in a highly challenging business, social impact or academic environment.

A special offer by the

#### **Bossert Academy Masterclass**

You will be coached by a group of participants of the Group Coaching Masterclass, under the supervision of an experienced group coaching expert.

Bossert Academy is one of the leading coaching schools in Europe and one the few schools in Europe accredited at the highest Level 2 by the International Coaching Federation ICF.

The Team Coaching Masterclass is reserved for coaches who have already successfully completed a professional coaching education program.





#### Masterclass Team Coaching: Overview for teams

Teams are the basis of excellence in almost all organizations. Great teams clearly outperform average teams. As an individual you can achieve more as a member of a great team than on your own. All team members derive much higher satisfaction and are happier at work.

#### This workshop series will help you to

- Create a team dynamic that advances joint and individual performance
- Increase trust within your team
- Get a better understanding of each others' strengths and work preferences
- Use conflicts to your team's advantage and address ingrained unproductive conflicts
- Achieve commitment to common goals and reach clear accountability to each other



#### What to expect

Using a combination of pre-exploration, online/ offline workshops, and application in practice your team will further develop their mode of working together.

- Individual interviews to reflect each team members' perspective and aspirations.
- · Joint definition of goals.
- Joint working sessions on the team's most relevant topics moderated by dedicated coaches.
- Frequent mirroring and feedback from the coaches.
- Input on team methods and best practices.
- Planning for the application to real team situations.
- A save environment to address even difficult issues where necessary.
- A forward looking, enthusiastic atmosphere.

#### Who should use this opportunity

- Teams that regularly work together towards joint goals.
- At least 4 team members. All team members must be present during the workshops.
- Suitable for all kinds of teams: newly formed, recently changed or well-established teams

#### What you get

- Identification of team topics.
- 3 intensive team workshops
- A team of coaches at work for your team plus the oversight by very experienced master coaches
- Interventions are offered in German or English



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#### **Process**



#### Kick-off

Initial interview

1-2 hours
Contracting with
your team lead(s)
on goals for the
team coaching
→ To be
scheduled
between 11-Apr25 - 29-Apr-25

#### ~1 month

Preparation of customized Team Coaching Sessions for you by your coaches

If needed, further Interviews with individual team members to get a comprehensive picture of different views

#### ~4 months

Team Coaching Session 1

Team Coaching Session 2

Team Coaching Session 3

- The Team Coaching Sessions are customized along your defined goals from initial discussion and interviews
- Online\* with all team members and entire coach team
- During a period of ca. 3 months all team members apply and practice the behaviors and changes they have committed to in the Team Coaching Sessions
- Joint review of changes and potential adjustments and/ or further commitments

<sup>\*</sup>other logistical set up can be discussed if suitable, expenditures not included



#### Pricing, location and timing



We are offering a tremendously reduced fee due to the cooperation within an academic set up:
A team of certified coaches assisted by a supervising master coach will be supporting your team

#### Training fee

**2400,- EUR** for a full 4-months team development process with 3 x 2 hour workshops with our coaches

Online tool: we will use your company's tool or zoom

If in person meetings are planned then, expenses and logistical planning need to be taken on by your firm

We would ask you to respect the given time frame as we are working in a larger academic set up with several parallel groups.

#### Dates 2025: April - September

Between 11-Apr-25 - 29-Apr-25:
Kick-off, initial 1-2 hours interview
with the team leader and Optional
additional interviews with your team
members

June 2025:

2 Hour Team Coaching Session 1

July 2025:

2 Hour Team Coaching Session 2

August/September 2025:

2 Hour Team Coaching Session 3

Book a 30 minutes discovery call with our program director Katja Bossert *here!* 



#### Katja Bossert

#### MCC, Executive Coach, Founder and Managing Director



**Katja Bossert** is an Executive Coach, Founder and Managing Director of Bossert Associates GmbH and Board Member of the International Coach Federation (ICF). She supports clients worldwide through executive coaching and leadership development programs.

Katja Bossert's professional passion is developing leadership teams and nurturing outstanding talent. She helps entrepreneurs, board members, and senior leadership members unleash their full potential and find alignment toward a common purpose. Katja is also a recognized capacity for advancing women in leadership.

Since 2015, Katja has been teaching leadership at TU Munich and Stockholm School of Economics as part of their Executive MBA. At the same time, she leads the ICF accredited coaching school Bossert Academy. As Head of Learning and Development, Katja led the Skills and Leadership programs for BCG globally.

She speaks German, French, English and Italian. Katja lives with her family in Munich and France.









### Dr. Götz Schmidt- Bossert PCC, Executive Coach, Founder and Managing Director



**Dr. Götz Schmidt- Bossert** Managing Director at Bossert Associates, Consulting Skills and Leadership Organization Trainer, Philosopher and PhD holder in Physics. His work in leadership focuses on the implementation of agile, dynamic leadership models in corporate management. He develops and leads consulting skills programs for consultants, high potentials and experienced leaders in management consultancies, financial services and industrial companies.

Götz Schmidt-Bossert is passionate about working at the intersection of analytics and creativity. He is particularly interested in the further development of the traditional coaching canon to include modern methods such as Agile Management and creativity techniques.

As CTO of Framepool AG and EditFactory, he developed highly innovative software solutions for the film industry. At the Boston Consulting Group in Munich and Shanghai, he led projects in the areas of high technology, industrial goods and energy, as well as several pro bono projects for museums and foundations. He completed a double degree in physics and philosophy with a PhD in theoretical physics and conducted research at the Institute for Theoretical Physics at LMU Munich.

Götz lives with his family in Munich.





## We would love to have you with us on this exciting learning event!

Contact us for further questions and registration: academy@bossert-associates.com

