



# Mentor Coaching / Supervision

Bossert Academy by Bossert Associates



bossert associates

# State-of-the-art support for trained coaches



## 1-on-1 intense mentoring and personal development

### Individual Mentor Coaching (IMC) / Supervision

- Personal guidance on challenging moments with your current clients
- Supervision on your coach personality
- Q&A and tips
- Full assessment of your recordings (max. 60 mins) which you send prior to our faculty
- Q&A about ICF credentialing exam
- Seats available only on a demand basis
- *350 EUR per 60min.*
- *1 person min.*



## Group Mentoring/ Supervision

### Alumni of our school and other experienced coaches practicing skills

- Being coached on your coaching skills
- Q&A and tips
- Supervision on your coach personality
- Q&A about ICF credentialing exam
- Seats available 1 or 2 times per month
- *240 EUR/participant & 120min*
- *4 participants min.*

# Coaching Supervision



Coaching supervision can be defined as **“a collaborative conversation in which a supervisor and a coach reflect on the coach’s practice and wellbeing to help them develop and thrive as a coach whilst also ensuring the quality and integrity of their work for their clients, the systems they operate in, and the coaching profession as a whole.”** (ICCS, 2023) Simply put: it helps coaches be their best self for their clients. The purpose of coaching supervision contains three main functions:



## RESTORATIVE FUNCTION

- Concerns the (emotional) wellbeing of the coach
- Supports the coach in their resilience building
- Enhances reflected practice



## FORMATIVE FUNCTION

- Goes beyond the use of competencies and focuses more on capacity building for harvesting learning through development
- Involves the impact of the coach’s work on a client as a person



## NORMATIVE FUNCTION

- Serves as ongoing ethical maturity and quality control
- Challenges professional standards
- Concerns the flourishing of how the coach’s practices engage with the world

# Supervision and mentor coaching faculty members

## Bossert Academy



Katja Bossert

- Founder of the Bossert Academy, MDP of Bossert Associates
- Executive coach
- Specialist in leadership development
- Recognized for developing female leaders and supporting them in fulfilling their career potential in large corporations



Kriszta Madai

- Executive and career coach, spiritual coach
- Co-creator of the EC Vision European Coaching and Supervision framework
- Co-designed and delivered major cultural change programs for Ericsson Hungary which was finalist in the 2016 ICF Prism Award